



***EXAMPLES OF EUROPEAN SOCIAL FUND'S
SUPPORT TO IMPLEMENTATION OF WORK-LIFE
BALANCE PRACTICES IN MURCIA REGION***

***INTERNATIONAL CONFERENCE
Facilitating family learning on work & life balance
KAUNAS (LT), 8th of July, 2011***

Murcia Region in the European Map...



Murcia Region in numbers...

- Region Population in 2008: 1.426.109
- Gender distribution:
 - 722.999 male
 - 703.110 female
- Capital city: Murcia city
- Murcia City population: 430.571





SPANISH REGIONAL GOVERNMENT



SEVENTEEN AUTONOMOUS
REGIONS

TWO AUTONOMOUS CITIES
(CEUTA AND MELILLA)

DECENTRALISATION OF
COMPETENCES

REGIONAL OPERATIVE
PROGRAMMES WITHIN THE
ESF



MURCIA REGION OPERATIVE PROGRAMME 2007 - 2013



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MURCIA CURRENT STATUS: Phasing out region

FUNDING:

Annual total expenditure

AXIS	Priority Theme	Total expenditure	2007	2008	2009	2010	2011	2012	2013
1- Promoting entrepreneurship and adaptability of enterprises.	62	€ 689.384,00	€ 164.155,00	€ 143.778,00	€ 122.521,00	€ 100.355,00	€ 77.255,00	€ 53.189,00	€ 28.131,00
2- Promote equality of opportunity between men and women	69	€ 1.377.804,00	€ 334.350,00	€ 291.503,00	€ 247.212,00	€ 200.535,00	€ 152.528,00	€ 101.626,00	€ 50.051,00

Co – financing by ESF:

AXIS	Priority theme	Totale sostegno dell FSE	2007	2008	2009	2010	2011	2012	2013
1- Promoting entrepreneurship and adaptability of enterprises.	62	€ 551.507,00	€ 131.324,00	€ 115.022,00	€ 98.016,00	€ 80.284,00	€ 61.804,00	€ 42.552,00	€ 22.505,00
2- Promote equality of opportunity between men and women	69	€ 1.102.243,00	€ 267.480,00	€ 233.202,00	€ 197.769,00	€ 160.428,00	€ 122.022,00	€ 81.301,00	€ 40.041,00



REGIONAL OPERATIVE PROGRAMME ACTIONS DEVELOPED IN TERMS OF IMPLEMENTATION OF WORK-LIFE BALANCE :

Two phases:

2007 – 2010:

- Murcia Region Women's Institute (IMRM)
- General Directorate for Family
- Regional Service for Employment (SEF)

2010 – 2013:

- ¿??



LEARNT LESSONS

THE EXISTENCE OF AUTONOMOUS BODIES WITHIN A REGIONAL GOVERNMENT FACILITATES THE MANAGEMENT OF EUROPEAN FUNDS

THE AUTONOMOUS BODIES WORK QUITE CLOSE THE FINAL DIRECT BENEFICIARIES OF THE ACTIONS

THE LEARNT LESSONS FROM THE EQUAL PROJECTS (2000 – 2007) COULD BE TRANSFERRED TO THE PROGRESS CALLS (2007 – 2013)



GOOD PRACTICES – 1.

WORK AND LIFE CONCILIATION: Description

**Action: Annual grants for
Municipalities**

**Procedure: Annual call, co – financing
the 80 % of the eligible expenditure**

**Eligible actions: Services addressed to
facilitate the conciliation for work and
personal life**





GOOD PRACTICES – 1.

WORK AND LIFE CONCILIATION: Advantages and disadvantages

- **Advantages:**
 - Easy administrative control and follow up
 - Municipalities' commitment in the co – financing
 - Continuity of the services in the Funding Period 2007 – 2013, despite of the economic crisis.
- **Disadvantages:**
 - Diversity of Services, difficulties to evaluate according the ESF criteria and indicators



GOOD PRACTICES – 2.



WORK AND LIFE CONCILIATION: Description

Action: Grant to local NGO

Procedure: Direct Grant

Eligible actions: Space for children keeping during mothers' working time (LUDOTECA), before school time and after school time.



GOOD PRACTICES – 2.

WORK AND LIFE CONCILIATION: Advantages and disadvantages

- **Advantages:**
 - Adequacy to mother's needs
 - Individual treatment
- **Disadvantages:**
 - Difficulties to justify according the ESF criteria and indicators



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