

## CreativEU:

*an EU-project for diversity & inclusion*

### IO2 & IO3- Pilot implementation

We are very happy to announce that the pilot implementation of IO2 and IO3 has been completed in all partners' countries!

#### Italy

In March 2022, the workshop came to life in Italy, with strong participation of migrants, natives and employers. 26 people were able to test the CreativEU programme over two intense weekends of activities, interaction and storytelling. Participants got to know each other, marveling at the challenges each faced in their own lives and realized the profound similarities between them in the diversity. Program, because of its use of storytelling, created a great connection in just two days: everyone was excited about the activities and the opportunity to have participated. Many concluded the course by saying that they wished there were more such initiatives.





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## Lithuania

The participants who participated in IO2 pilot implementation were engaged in the training activities and showed the interest in the developed training material. In the informal discussions they talked about the benefits of such trainings for their organisations.

The developed training material was successfully piloted in the small Lithuanian town Jonava in March and April. This location was chosen due to large migrant community from Ukraine, Syria, Belarus and other countries living in rural surroundings. Participants were very positive about the trainings and opportunity to meet local community, to share their experiences, stories and learn from others.



## Greece

At the end of April, the piloting phase of the training material IO2 and IO3 was organized online in Greece. 17 people migrants, natives, and employers from rural Greek areas participated and all of them were willing to share their experience regarding migration and cooperation in the workplace. They were actively involved in the activities as they found them interesting and helpful for their everyday work life.

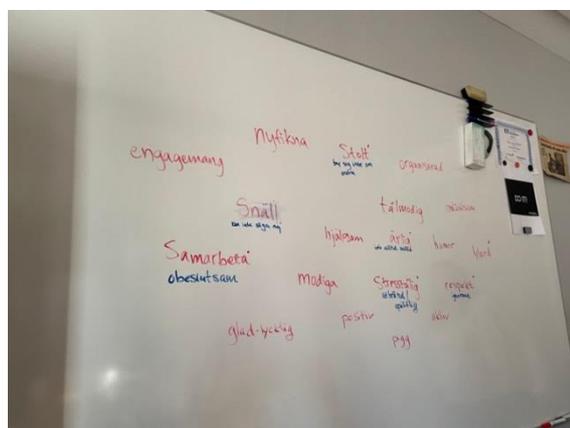
## Sweden

In the pilot implementation for Sweden and Circular Centre's part was conducted in the beginning of March.

As a participant of the pilot, you got to discover new parts of inclusion through the exercises and reflecting upon your own behavior. One of the exercises conducted was naming different traits and how they can be over-done, for example if you are too flexible you can seem undeceive. We also shared stories, laughter and fika from all around the world. We also discussed the support you can get in rural communities where one participant was explaining that when she moved, she had not asked anyone for help. Regardless of this when she left her building in the morning there was a big group of people ready to help. This made us reflect on the bond people share without being friends and how that can help with inclusion and feeling at home in a foreign place.



*Picture of implementation*



*Example of exercise*

## Spain

The Pilot implementation of the IO3 in Spain went very well, with 11 natives and 11 migrants from different countries' origin: Argentina, Central African Republic, Colombia, Dominican Republic, Ecuador, El Salvador, Guinea, Nicaragua, Romania and Venezuela.

At the beginning, the participants were shy in sharing testimonies, and restrained, not to hurt others through their stories, which is a positive aspect by showing cultural empathy: trying not to hurt the feelings of others from different cultures who may not understand their position or their way of seeing things, but in the same time trying to be understood so as to the reasons of their acts/ cultural differences etc..

The overall conclusion was that this kind of interaction & training with natives and migrants together is the best inclusion method: since it's a 2-way process: natives learn about migrants, their cultures and how to understand and welcome them in a better manner, and on the other side, the migrants also learn about natives and other migrants' acceptance.





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## Transnational project meeting in Carpi

The 16th and 17th of June, the partners of CREATIV\_EU project had a Transnational Meeting in Carpi of Italy!

Partners discussed about the PMI, the IOs overview and the dissemination activities of the project. It was a very fruitful and efficient meeting!

Special thanks to the organization **Anziani e non solo** for the warm hospitality and of course to all the partners for their participation!





4<sup>th</sup> Press Release

The project is funded by the Erasmus+ program of the European Union; it has a duration of 28 months (September 2020 – December 2022) and is implemented by the following organizations:

- [Circular Centre](#) (Coordinator - Sweden)
- [Anziani e Non Solo Cooperativa Sociale](#) (Italy)
- [K.S.D.E.O. "EDRA"](#) (Greece)
- [Socialinių Inovacijų Fondas](#) (Lithuania)
- [Asociación INDICO](#) (Spain)

### Where to find us

More information on CreativEU, the partners, as well as the outputs can be found on our website: <https://creativeuproject.eu/>

You can also follow us on social media to stay updated on our news!

<https://www.facebook.com/erasmuscreativeu>

<https://www.linkedin.com/company/creativeu-project>

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