



Social Innovation Fund (SIF), under the European project ENFEM: Female TCNs Integration in Local Communities through Employability and Entrepreneurship Local Oriented Strategies, implemented training sessions for women TCNs, local actors and workbasedlearning activities. These activities were organised to provide opportunities for TCN women to get acquainted with the Lithuanian labour market, to explore employment opportunities, to make contacts with employers, and to acquire the skills needed to be successful in the labour market.

























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## WOMEN TCNS TRAINING

Training sessions for women TCNs were organised in different cities in Lithuania - Vilnius, Kaunas, Rukla and VIlkija and gathered 54 migrant women. Women had the opportunity to learn about employment procedures, contracts, the steps and taxes involved in setting up a business in Lithuania, to develop their soft and digital skills.

## LOCAL ACTORS TRAINING

The local actor training was attended by a wide range of employers, representatives of public authorities, employment service professionals, NGOs, adult education institutions, etc. They learned about developing an integration strategy, managing diversity and diversity in their organisations.

## WORK-BASED LEARNING ACTIVITES

A job fair and study visits were organised in Lithuania for work-based learning activity. Women TCNs had the opportunity to meet employers, learn about the specifics of the job and introduce themselves. They were able to find out not only about the workplace, but also about study opportunities in different courses. During study visits TCN women had the chance to improve their cross-cultural communication skills, to learn about local law, regulations, administrative procedures not only in theory but also in practice.

## enfem

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